**Irish
Medtech**

Skillnet.

Professional
Mentor
Training
(EMCC)

In Collaboration with

EDelia
LEARNING

Professional Mentor Training (EMCC)

PROGRAMME DESCRIPTION

This European Mentorship and Coaching Council (EMCC) accredited mentor training program prepares emerging leaders to excel in mentoring roles in the Irish Medtech industry. It offers various accreditation options and acknowledges prior learning, providing a tailored experience for individual learners. Following the EDelian Learning coaching approach, the programme emphasises experiential learning in a psychologically safe environment. Mentors develop skills through facilitated processes including identifying their individual strengths profile, understanding their mentoring style, and reflecting on practice. The workshops prioritise personal development with activities, group discussions, and interactive exercises led by expert facilitators versed in learner-centred principles.

LEARNER OUTCOMES

- Examine, explore, and integrate mentoring theories and models that are relevant to the learner's area of expertise.
- Develop the practical skills and techniques to effectively undertake a mentoring role in the workplace.
- Apply mentoring skills and demonstrate how they can be used effectively to improve the personal and professional development of both the learner and their mentee.

KEY FEATURES

- On-Site Visits: Receive customised support for your in-house mentoring programme with on-site visits focused on your organisation's specific needs.
- Mentee Workshops: Engage in specialised workshops designed to support mentees, enhancing their learning and development alongside their mentors.
- Industry Peer Networking: Connect with peers across the MedTech industry, fostering valuable professional relationships and expanding your network.
- Strengths Profiler and 1-to-1 Debrief: Benefit from a personalised strengths profile and a 1-to-1 debrief session to help identify and leverage your unique strengths in your mentoring role.
- Mentoring Manual: Each participant receives a curated EDelia Mentoring Manual in addition to post-programme support to ensure continued success.
- Flexibility: Online sessions are recorded, allowing participants to engage at their convenience.
- Comprehensive Curriculum: Covers essential aspects of mentoring, leadership, communication, and ethical considerations.
- Learning supports: Learners are assigned a tutorial group and have access to individual coaching and online resources to support them throughout the programme.
- Recognition of Experience: Offers accreditation options that acknowledge individual's prior relevant experience.
- EMCC Accreditation: Ensures quality and recognition within the mentoring field.

EDelia LEARNING

TThe EDelia EMCC accredited mentor training programme stands as a cornerstone for emerging leaders in the MedTech industry, fostering mentorship excellence and professional growth.

ACCREDITED BY EMCC GLOBAL

COST

TThis programme is co-funded by the Government of Ireland, the European union, and member companies.

Please see our website for latest course fees and schedule.

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KEY AREAS OF FOCUS

- Mentoring Best Practice in the MedTech Industry
- Co-creating the Mentor-Mentee Relationship
- Building self-awareness to enable high performance in the mentoring role
- Developing essential coaching skills to facilitate mentee development
- Understanding the leadership role and ethical considerations
- Sustaining the learning & supporting ongoing Professional Development

TARGET LEARNER

This course is intended for emerging leaders in middle-management roles.

All learners on this programme will be expected to identify a mentee in advance of the programme, who they can actively mentor throughout.

ACCREDITATION OPTIONS	
Option 1.	Certificate of Attendance: This requires attending all in-person & online workshops
Option 2.	EMCC Quality Award in Mentoring at Diploma level: This requires attendance at all workshops plus completion of assigned reading, quizzes, and skills practice
Option 3.	EMCC Professional Mentor at Foundation Level: Option 2 requirements plus completion of relevant hours of mentoring experience. Experience can be completed up to 6 months post-programme or can be recognised from 2 years prior to the course*.
Option 4.	EMCC Professional Mentor at Practitioner Level: Option 3 requirements plus completion of additional relevant hours of mentoring experience. Experience can be completed up to 6 months post-programme or can be recognised from 2 years prior to the course*. *Structured RPL form is required to be completed to gain recognition of prior experience

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Rialtas na hÉireann
Government of Ireland

Co-funded by
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COURSE DELIVERY & SCHEDULE

This programme will be delivered via 5 sessions spread across 11 weeks.
Mandatory attendance is required for the three in-person sessions in the Great National Ballykisteen Golf Hotel, Limerick Junction, Co. Tipperary, E34 VK12 at the beginning, in the middle and end.
Online sessions will be recorded to allow flexibility.
See below for upcoming course schedule.

- Grey = Mandatory
- White = Optional
- Tutorial can be practice sessions/ accreditation sessions/troubleshooting

Week 1	In-person	10am - 5pm
Week 2	Online tutorial: Mentor/Mentee Watch & Learn Demo	1 - 1.5hr
Week 3	Online class	10am - 1pm
Week 4	Online tutorial: Accreditation	1 - 1.5hr
Week 5	Mentor Skill Development	1 - 1.5hr
Week 6	In-person	10am - 5pm
Week 7	Online tutorial: Accreditation	1 - 1.5hr
Week 8	Mentor Skill Development	1 - 1.5hr
Week 9	Online class	10am - 1pm
Week 10	Online tutorial: Troubleshooting	1 - 1.5hr
Week 11	In-person	10am - 5pm

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